

Living Life Counselling
Bringing Living to Life!

Annual Report 2012

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Company Information

Directors:	Sr. Christina Goodman Jean Cox-Kearns Ann Cannon Jaqueline Horgan Peter Lawless David Connell (Resigned 11.9.12)
Secretary:	Jacqueline Horgan
Auditors:	Colligan O’Cearbhaill & Co. Chartered Accountants Bri Chualann Court Adelaide Road, Bray, Co. Wicklow
Bankers:	Bank of Ireland Bray, Co. Wicklow
Solicitors:	Maguire McNeice & Co. Bray House, 2 Main Street, Bray, Co. Wicklow
Registered Office:	Madeley Eglinton Road, Bray, Co. Wicklow
Company Registration Number:	357112

Our Vision, Mission and Values

Vision

Living Life Counselling's vision is of a future where everybody lives their lives fully as included members of the community.

Mission Statement

Through a supported team of volunteer counsellors, Living Life Counselling provides affordable broad-ranging counselling services to the unemployed and disadvantaged in our local communities.

People Centred

Our services are focused on and driven by the needs of our clients; we strive to be empathetic and to offer a friendly and welcoming environment.

Inclusive

We do not discriminate against anyone; we treat everyone equally and value the input of everybody working for Living Life Counselling.

Respectful

Living Life Counselling is a non-judgemental service where all clients, volunteers and staff are treated with respect and dignity.

Quality

We offer a professional, honest and transparent service with integrity based on agreed standards.

Chairperson's Report



Where do you start to thank those who have been responsible for the achievements and successes of Living Life in 2012 as outlined in this annual report? This remarkable organization is comprised of individuals, management, staff and volunteers with amazing gifts all of whom are dedicated

to sharing their professionalism with others so that they too might go on to live their lives more fully.

As I reflect on this year's achievements the words of the poet Ivan Scheier, in his poem "Once, volunteering was for dreamers" spring to mind:

*It was the way we got good things done before there were big budgets or bureaucracies.....
Volunteering was just the way we were...
A private matter of public consequence.....*

At Living Life we all know the extraordinary impact volunteers have on creating real and dynamic change in our community. We are also familiar with the multitude of altruistic motivations that inspire individuals to step up and lend a hand whether they are driven to engage primarily by a motivation to do good in the world or simply to share their professional expertise, the end result can be a volunteer experience that is life-changing for both the volunteer and the community.

We also know that volunteering can be a terrific way for individuals to gain benefits both personal and professional. We at Living Life and indeed the local community owe a huge debt of gratitude to our many dedicated and committed volunteers. The ongoing desire of the Board Directors to enhance the professionalism of Volunteers was expressed in 2012 by the provision of external group supervision for all volunteer counsellors and the setting up of a seminar series to provide continuing professional development. There has been a very positive response to these initiatives. The energy and achievements of volunteers are best sourced by skilled and professional management. A landmark decision of the Board of Directors during 2012 was the appointment of Kirsty Kirkwood as

CEO. Her example, her inspirational leadership and motivation has contributed in no small part to the tremendous success of Living Life this year. I acknowledge in particular her valuable guidance, advice and expertise in growing the service in both Bray and Arklow and her development of a welcoming, warm and energising work environment all of which go to developing the organisation and its service.

The work of the CEO has been greatly enhanced by the ongoing invaluable assistance, support and guidance offered by the board of Directors. I owe a huge debt of gratitude to the Directors for the expertise, oversight and professionalism they have brought to the service at Living Life. This year we were delighted to welcome two new members to the board and I look forward to working together in the years ahead.

The plans and oversight of the board and management have been ably realised by a committed and dedicated staff. I take immense pleasure in thanking the members of the counselling team without whose knowledge, assistance and clinical oversight the achievements of Living Life in 2012 would not have been possible.

I would also like to take this opportunity to express my gratitude to all the staff here at Living Life who give not only of their invaluable commitment dedication and assistance both to management, counselling staff, volunteers and service user, but who go the extra mile in giving of their time in voluntary fundraising. I would also like to convey a sincere debt of gratitude to our many funders for providing the financial means to continue to offer the service to the local community. The achievements outlined in this year's report underline the importance of this financial assistance.

For the staff and volunteers at Living Life, 2012 marked a special example of "living life to the full," in the many social events organised by some staff members from nights out to summer barbeque to raffles participation in marathons etc. Personally I feel motivated and encouraged every time I attend such events. Perhaps it is to such generous and committed individuals responsible for these events Kahlil Gibran may refer when he says:

'you give but little when you give of your possessions. It is when you give of yourself that you truly give.'

2012 has left us with much of which to feel proud and in looking to the future there is much to fill us with hope. My sincere thanks are due to each one who has had a share in this wonderful enterprise that is Living Life Counselling Service.

Without doubt we can say that in 2012 at Living Life

Volunteering was just the way we were... a private matter (an organisation) of public consequence.

Ivan Scheier

Chris Goodman
Chairperson

Chief Executive Officer's Report



If I had to identify one theme that characterised the work of Living Life Counselling during the year under review it would be the importance of retaining a sense of hope.

During increasingly difficult economic times when the public mood

has veered from disbelief to dismay, with an undercurrent of frustration and anger, the team at Living Life Counselling has remained resolute and optimistic. The commitment shown by staff and volunteers has never wavered and nor has the determination to offer a first class service to those of our fellow citizens for whom the low cost counselling we can offer is a vital support, and sometimes a lifeline.

There are few voluntary organisations that have become so deeply embedded, and widely appreciated, in their local communities as Living Life Counselling. The annual number of referrals to our centres in Bray and Arklow is evidence of this.

We could not do what we do without the continuing support of, in particular, Pobal, Family Support Agency, Drugs Task Force, HSE, Commission for the Support of Victims of Crime, 3Ts and the Loreto Foundation. Without the generosity of these bodies our future would

be in jeopardy and I would like to take this opportunity to reiterate our heartfelt thanks for the confidence that they have shown in the mission of Living Life Counselling.

It is tremendously satisfying to be involved with an organisation that offers so much to so many when they are at their most vulnerable. The Austrian psychotherapist Viktor Frankl, who survived Auschwitz and other Nazi concentration camps, wrote about how it was possible to find meaning even in the face of the most appalling suffering. He was fond of observing that a person who has a **why** to live can cope with almost any **how**. He highlighted the human capacity to transform suffering into an opportunity for growth.

Transformation of this kind is at the heart of counselling and psychotherapy and while the challenges faced by Viktor Frankl were of an extreme kind, the process he identified has not diminished in importance over time. Frankl's emphasis on the importance of hope is as true now as it ever was.

I look forward - with confidence - to another busy and productive year.

Kirsty J. Kirkwood
Chief Executive Officer

15 March 2013

Our Volunteers and Staff

Living Life Counselling relies on the support and expertise of a small number of employees (most of whom are part-time) and a large number of volunteers. In 2012, we had an average of ten employees, fifty-nine volunteer counsellors and five volunteer board directors.

Staff

Both Arklow and Bray are open for 56 hours per week (8.30 a.m. to 9.30 p.m. Monday to Thursday and 8.30 a.m. to 5.30 p.m. on Friday). Our small, dedicated team is responsible for the smooth operation of our service, covering the two primary areas of clinical support and administration.

Board

The Centre is overseen by a dedicated board of volunteer directors each of whom brings a wealth of experience to Living Life Counselling. Board members have expertise in areas ranging across accountancy, corporate governance, compliance and clinical skills. The board also has community representation. The full board met on seven occasions in 2012 and there were additional meetings for the various sub-committees.

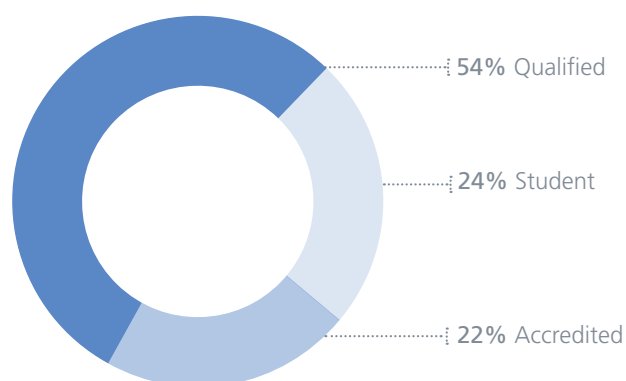
Volunteers

The counselling services offered by the Centre are provided by volunteer counsellors and therapists. During 2012 our volunteers donated a staggering 7427 session hours to our clients. We ask each volunteer to give four hours a week to seeing clients and some donate even more time than this. But their contribution does not end here. They make themselves available for routine meetings with staff and readily complete the various administrative duties associated with their role. While it is difficult to measure these additional hours it is even more difficult to measure the beneficial impact they have on our clients and on their family members.

Our volunteer counsellors are all members of the major counselling and therapy accrediting bodies in Ireland, including The Irish Association for Counselling and Psychotherapy (IACP), The Irish Association for Humanistic & Integrative Psychotherapy (IAHIP), and the Irish Association of Alcohol and Addiction Counsellors (IAAAC).

Our volunteers come to us with varying levels of experience. While 22 per cent are fully accredited, another 54 per cent are qualified and the remaining 24 per cent are students.

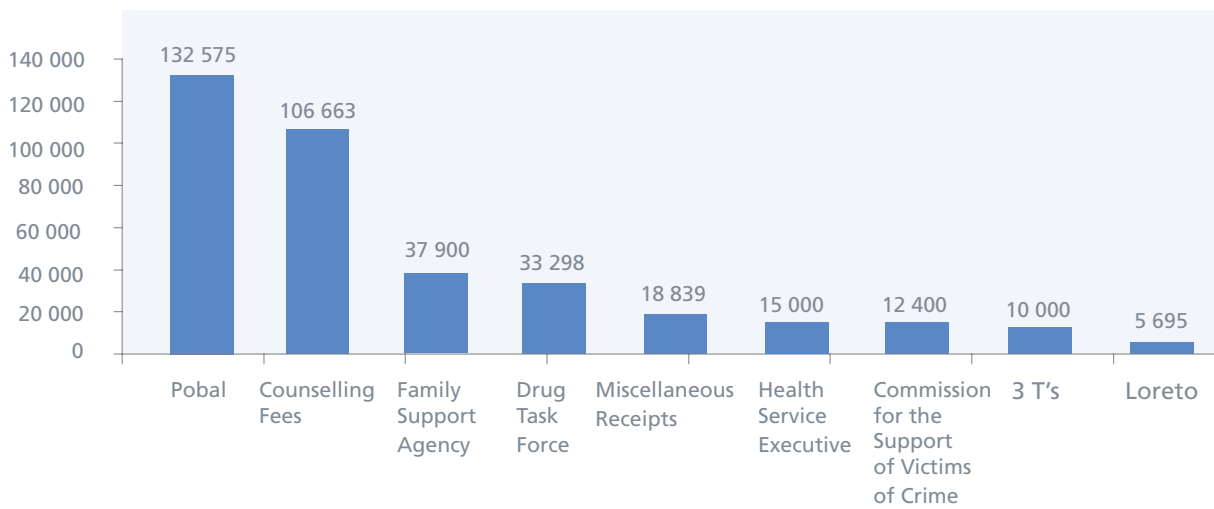
Our Volunteer Counsellors (%)



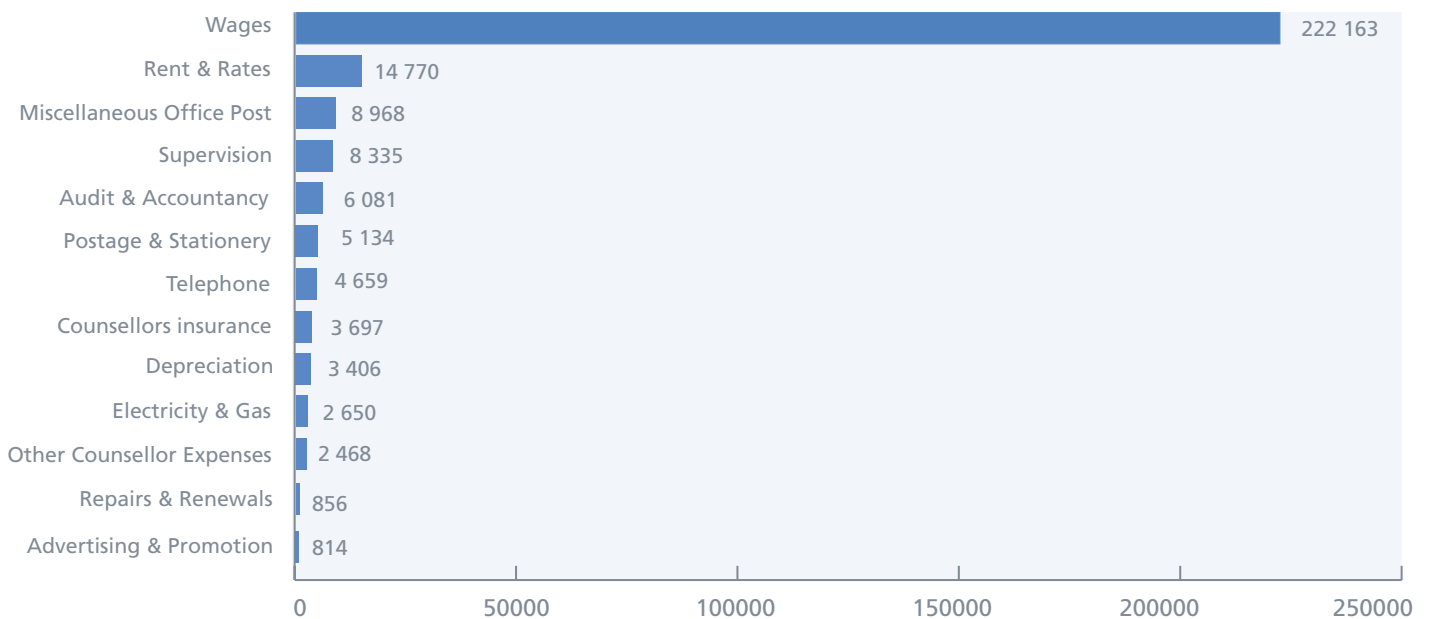
	N	%
Student	14	24.0
Accredited	13	22.0
Qualified	32	54.0
Total	59	

How We Fund Our Service

In 2012, total income received was €372,341, broken down as shown in the following chart.



Our expenditure in 2012 was €284,001. The relevant section from the audited accounts is summarised in the graph below.



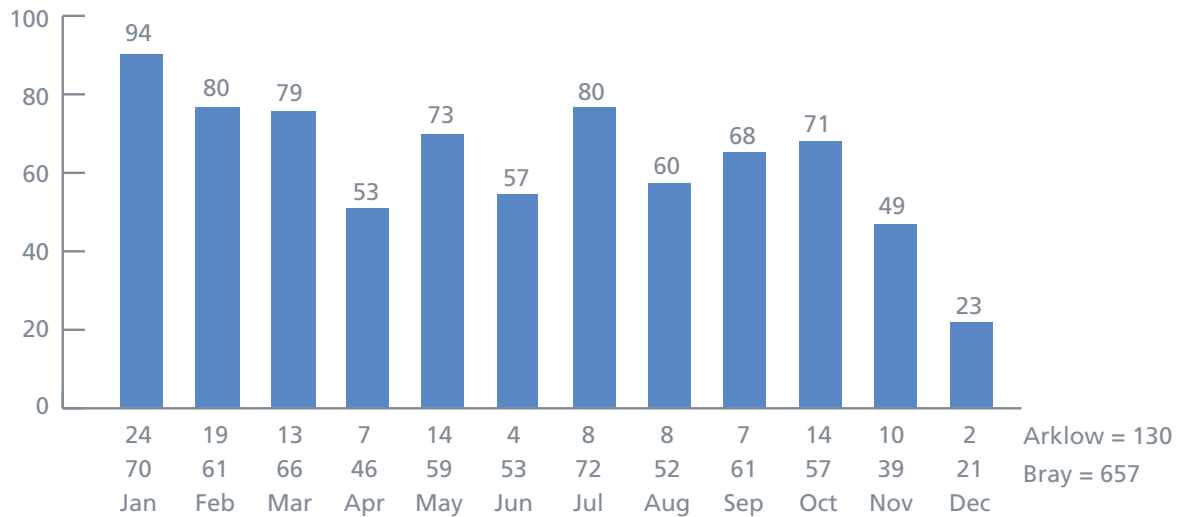
A dirt road lined with tall, thin trees, with a blue callout box containing the text 'Statistics and Information'.

Statistics and Information

Clients Attending in 2012

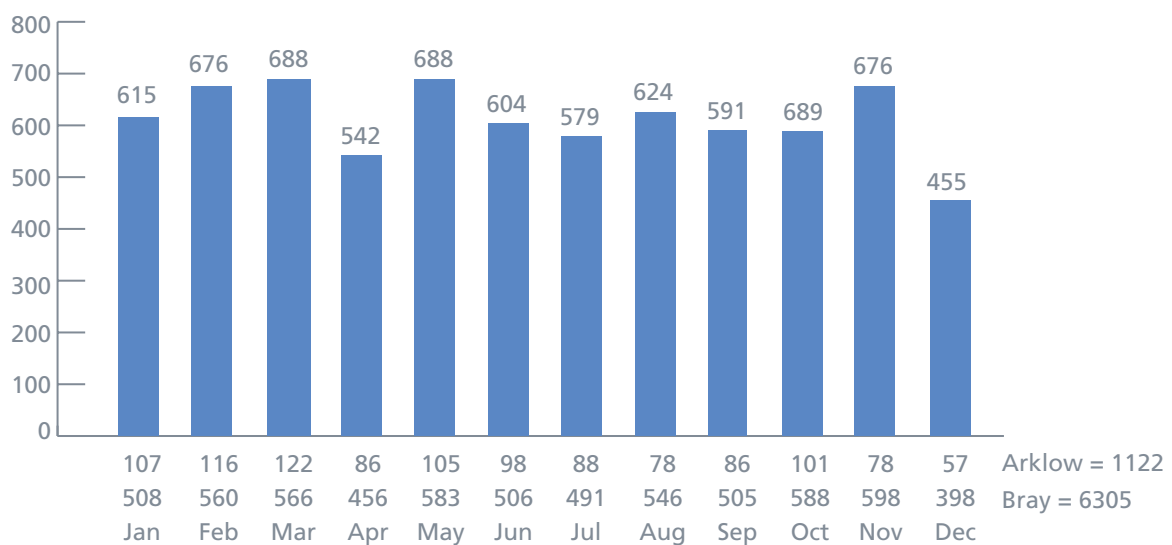
In 2012, the Centre received 787 new enquiries. 657 in the Bray Centre and 130 in the Arklow Centre. 32% of these enquiries were made in the first three months of the year.

New Client Enquiries



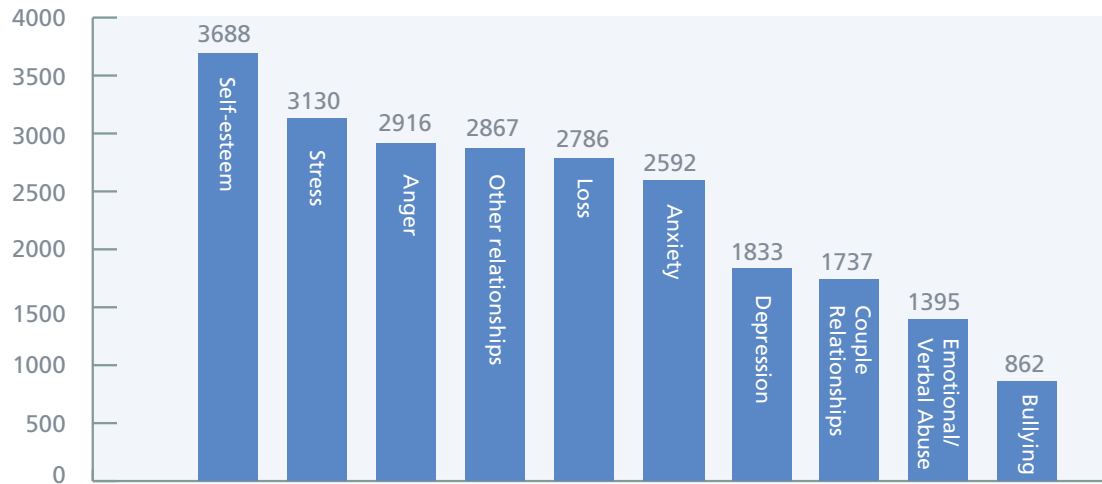
Client Sessions

A total of 7,427 counselling sessions took place in 2012. 6305 sessions took place in our Bray Centre and 1122 sessions were conducted in our Arklow Centre.



Top Ten Issues Arising With Our Clients

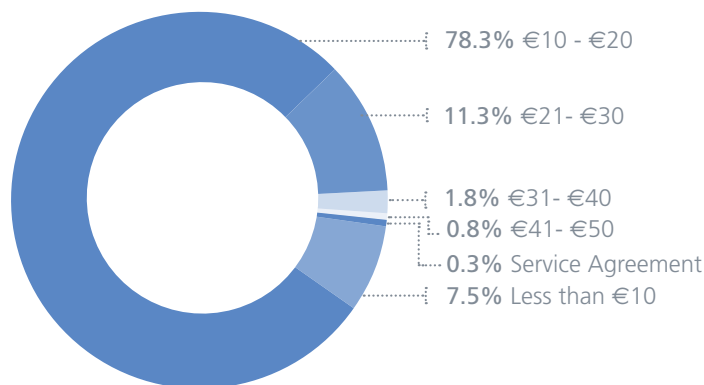
The following chart illustrates the main issues that clients identified as leading them to seek out and continue with the services of the Centre. The top three were self-esteem, stress and anger.



Donations Received From Our Clients

A substantial proportion of the Centre's income derives from client donations (€106,633 in 2012).

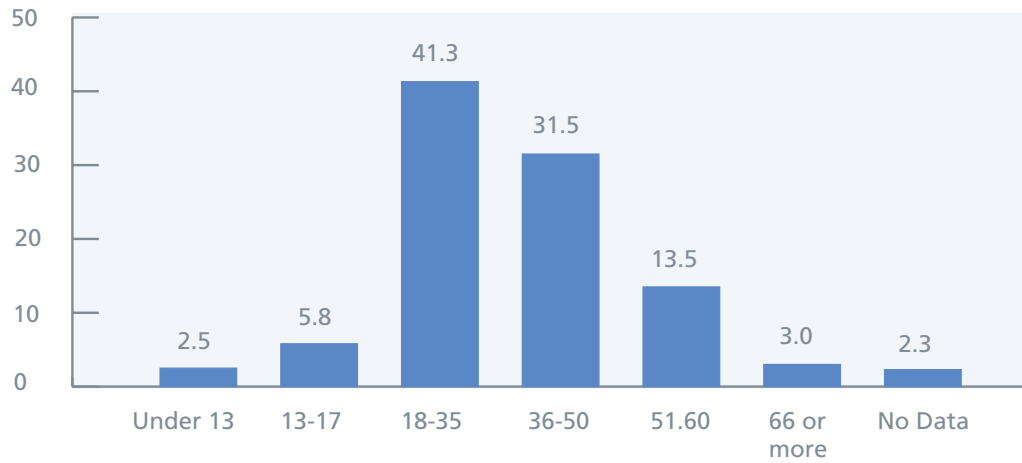
Typically, the amount given is between €10 and €20 but on occasion a larger sum is offered. On a very small number of occasions clients could only afford to contribute less than €10, but no-one is refused service because they cannot afford to pay.



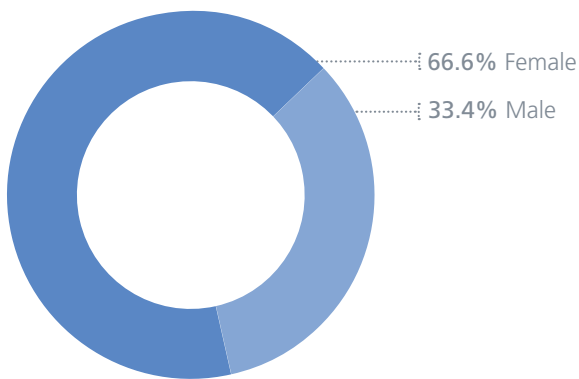
Client Profile

The following series of charts profiles our clients according to the key demographic and social variables of age, gender, and employment status.

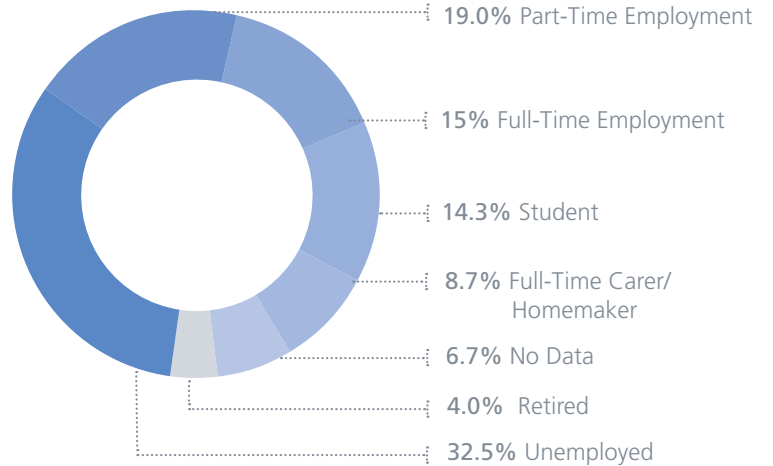
Age Group (%)



Gender (%)



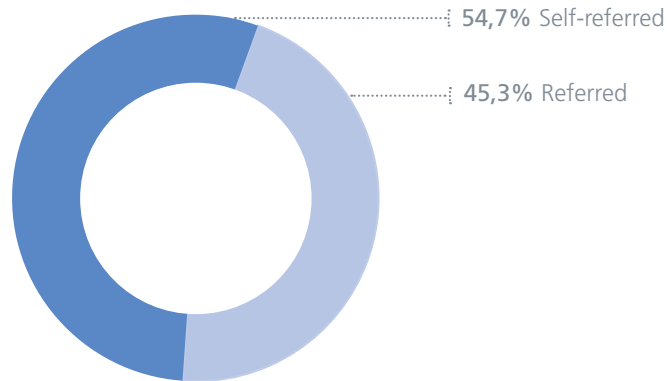
Employment Status (%)



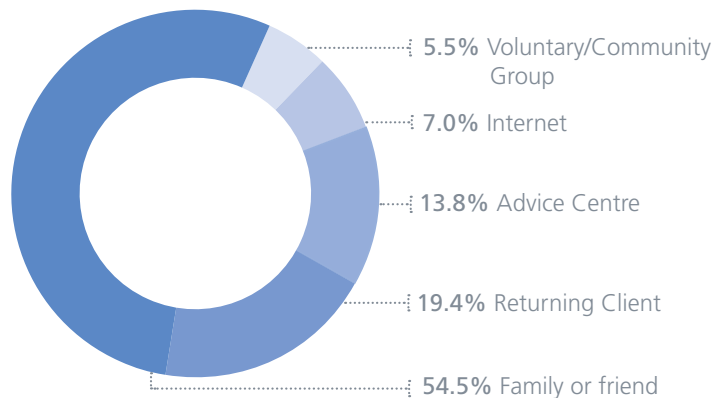
Where We Get Our Clients From

More than half of the Centre's clients self-refer with the rest of our clients being referred by a variety of agencies, the most significant of which is the local general practitioner.

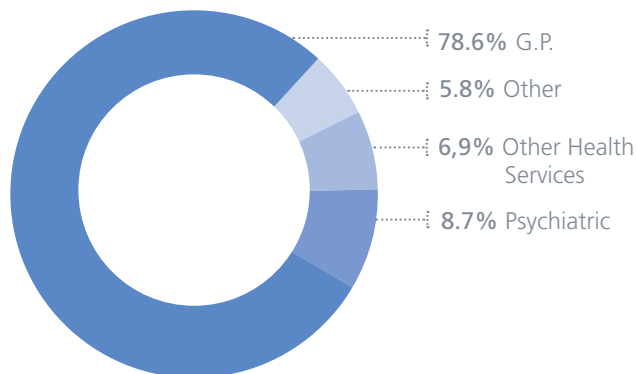
Whether Referred or Self-Referred (%)



Self Referral (%)



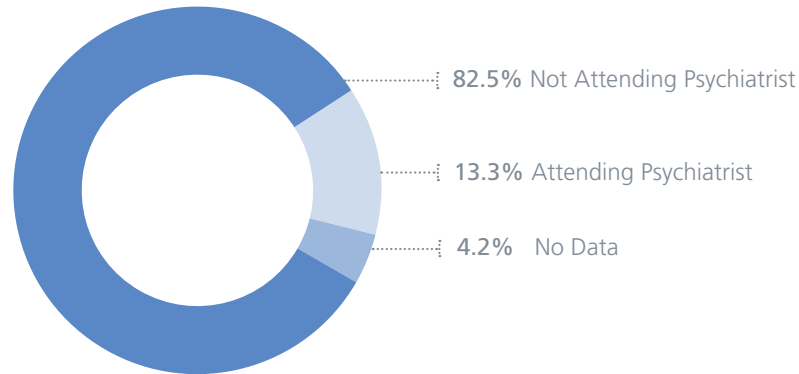
Referred By (%)



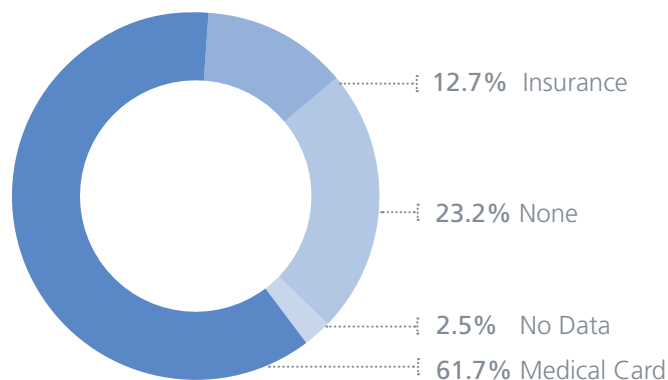
Clients Attending the Medical Profession

More than half of the Centre's clients self-refer with the rest of our clients being referred by a variety of agencies, the most significant of which is the local general practitioner.

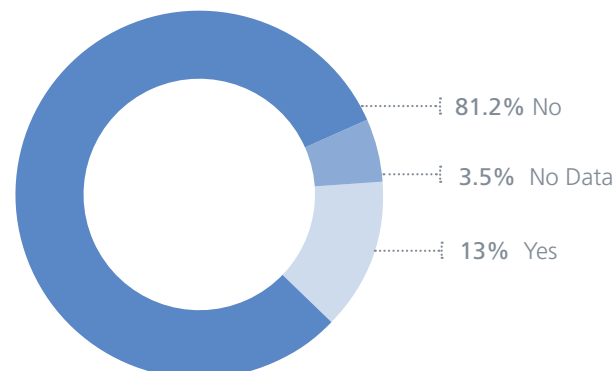
Involvement of Psychiatrist(%)



Medical Cover(%)



Suicide Risk(%)





Financial Statements

Directors' Report

The directors present their annual report together with the audited financial statements of the company for the year ended 31 December 2012.

Principal activities

The principal activity of the company is the provision of therapeutic counselling services to clients throughout Wicklow and South County Dublin.

Results for year

The Income and Expenditure and Balance Sheet for the year ended 31st December 2012 are set out on the following pages. Surplus on activities for the year amounted to €88,340 compared to a surplus of €67,615 in the previous period.

Review of activities and future developments

Living Life Voluntary Counselling Centre Limited is recognised throughout Wicklow and South County Dublin as providing a high quality service to a broad client group. The supply of these services is reliant on external funding which may be depleted over the coming years. The target for the future is to align the model of service delivery with the available funding whilst seeking to enhance both.

Directors

The present membership of the Board is set out on page 4.

Interests of directors and company secretary

The company is limited by guarantee and does not have any share capital. Therefore the directors and secretary who served during the year did not have a beneficial interest in the company.

Events since the balance sheet date

There are no significant events affecting the company since the year end.

Political donations

No political donations have been made by the company.

Books of account

The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Madeley, Eglinton Road, Bray, Co. Wicklow.

Principal risks and uncertainties

As is common with most charitable organisations the retention of current donors/funders and the sourcing of new funders for essential income required to sustain the organisation and its two centres is always a high risk. The annual operational budget and our plan for the year, is built upon, and reliant on, this incoming revenue. It is felt by the Directors that this risk may increase significantly in 2013 as all our funding streams come under greater scrutiny due to government cutbacks and clients having less disposable income due to social welfare benefit cuts. Our contract with POBAL with respect to funding for staff salaries has been renewed for 2013 but it remains a critical enabler to our operation and is not guaranteed.

Auditors

The auditors, Colligan O'Cearbhaill & Co, have expressed their willingness to continue in office in accordance with Section 160 (2) of the Companies Act, 1963.

On behalf of the board

Director Chris Goodman
Director Jean Cox-Kearns

Date: 13th February 2013

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts, 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board

Director Chris Goodman
Director Jean Cox-Kearns

Date: 13th February 2013

Independent Auditor's Report

To: The Members of Living Life Voluntary Counselling Centre Limited

We have audited the financial statements of Living Life Voluntary Counselling Centre Limited for the year ended 31 December 2012 which comprise the Profit and Loss Account, Balance Sheet, Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and generally accepted accounting practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by Chartered Accountants Ireland.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland and are properly prepared in accordance with the Companies Acts, 1963 to 2009. We also report to you whether in

our opinion: proper books of account have been kept by the company, and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the financial statements are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland), issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2012 and of its surplus and cash flows for the period then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2009.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the Company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the directors' report is consistent with the financial statements.

Joann Magee for and on behalf of
Colligan O'Cearbhaill & Co.
Chartered Accountants
Registered Auditors
Bri Chualann Court
Adelaide Road
Bray, Co. Wicklow

Date: 15th February 2013

Statement of Accounting Policies for the Year Ended 31 December 2012

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts, 1963 to 2009. Accounting Standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by Chartered Accountants Ireland and issued by the Accounting Standards Board.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historic cost less accumulated depreciation.

The charge for depreciation is calculated to write down the cost of assets to their estimated residual values by equal annual installments over their expected useful lives which are as follows:

Fixtures, fittings and equipment - 5 years

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2012

	Notes	2012 €	2011 €
Income	1	372,341	419,529
Salaries & Wages	4	222,163	247,652
Depreciation		3,406	4,729
Other Expenditure	3	58,432	99,533
		284,001	351,914
Surplus on ordinary activities before taxation		88,340	67,615
Tax on surplus on ordinary activities		-	-
Surplus on ordinary activities after taxation		88,340	67,615
Surplus Brought Forward	9	122,702	55,087
Surplus Carried Forward		211,042	122,702

All income is in respect of continuing operations. The company had no recognised gains and losses in the financial year or the preceding financial year other than those dealt with in the profit and loss account.

On behalf of the board

Director: Chris Goodman, Director: Jean Cox-Kearns

Date: 13th February 2013

BALANCE SHEET AT 31 DECEMBER 2012

	Notes	2012 €	2011 €
Fixed assets			
Tangible assets	5	1,855	2,942
Current assets			
Debtors & Prepayments	6	166	1,360
Cash at bank and in hand		235,708	137,411
		235,874	138,771
Creditors: amounts falling due within one year	7	(17,470)	(9,794)
Net current assets		218,404	128,977
Total assets less current liabilities		220,259	131,919
Surplus of assets		220,259	131,919
Profit and loss account	9	220,259	131,919

On behalf of the board

Director: Chris Goodman, Director: Jean Cox-Kearns

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2012			
		2012	2011
	Notes	€	€
Net cash inflow from operating activities	8(i)	100,615	75,793
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets		2,319	-
Increase in cash in the year	8(ii)	<u>98,296</u>	<u>75,793</u>

On behalf of the board

Director: Chris Goodman, Director: Jean Cox-Kearns

NOTES NOT FORMING PART OF FINANCIAL STATEMENTS			
		2012	2011
		€	€
1. Turnover			
Donations & Funding		372,341	419,529
All turnover derives from the company's principal activity.			
2. Operating profit			
Operating profit is stated after charging/(crediting):			
Depreciation of tangible assets		3,406	4,729
Auditor's remuneration:			
Audit of individual accounts (Excluding VAT)		1,250	2,400
3. Interest payable and similar charges			
Bank interest		<u>743</u>	<u>1,092</u>
4. Staff numbers and costs			
The average weekly number of employees, including executive directors, during the year, analysed by category, was as follows:			
	Number	Number	
Counselling	5	6	
Administrative	<u>5</u>	<u>4</u>	
	<u>10</u>	<u>10</u>	
The aggregate payroll costs of these employees were as follows:			
	2012	2011	
	€	€	
Wages and salaries	203,816	227,019	
Social welfare costs:	<u>18,347</u>	<u>20,633</u>	
	<u>222,163</u>	<u>247,652</u>	

NOTES NOT FORMING PART OF FINANCIAL STATEMENTS (continued)

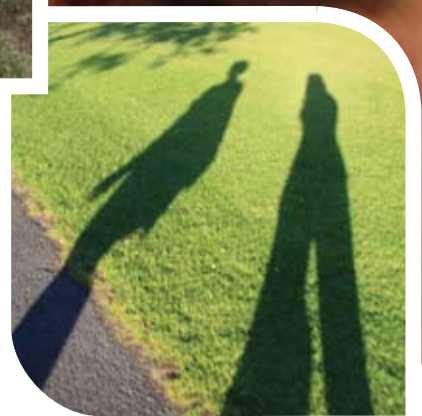
<p>5. Tangible fixed assets</p> <p>Cost</p> <p>Beginning of year</p> <p>Additions</p> <p>Disposals</p> <p>End of year</p> <p>Depreciation</p> <p>Beginning of year</p> <p>Charge</p> <p>Disposals</p> <p>End of year</p> <p>Net book value</p> <p>31 December 2012</p> <p>31 December 2011</p>	<p>Fixtures, fittings & Equipment</p> <p>€</p> <p>55,156</p> <p>2,319</p> <p>-</p> <p><u>57,475</u></p> <p>52,214</p> <p>3,406</p> <p>-</p> <p><u>55,620</u></p> <p><u>1,855</u></p> <p><u>2,942</u></p>															
<p>6. Debtors</p> <p>Counselling Fees</p> <p>Prepayments</p> <p>All debtors fall due within one year.</p>	<table border="1"> <thead> <tr> <th></th> <th>2012</th> <th>2011</th> </tr> <tr> <th></th> <th>€</th> <th>€</th> </tr> </thead> <tbody> <tr> <td>Counselling Fees</td> <td>-</td> <td>1,080</td> </tr> <tr> <td>Prepayments</td> <td><u>166</u></td> <td><u>280</u></td> </tr> <tr> <td></td> <td><u>166</u></td> <td><u>1,360</u></td> </tr> </tbody> </table>		2012	2011		€	€	Counselling Fees	-	1,080	Prepayments	<u>166</u>	<u>280</u>		<u>166</u>	<u>1,360</u>
	2012	2011														
	€	€														
Counselling Fees	-	1,080														
Prepayments	<u>166</u>	<u>280</u>														
	<u>166</u>	<u>1,360</u>														
<p>7. Creditors: amounts falling due within one year</p> <p>Other creditors (see below)</p> <p>Accruals and deferred income</p>	<table border="1"> <thead> <tr> <th></th> <th>2012</th> <th>2011</th> </tr> <tr> <th></th> <th>€</th> <th>€</th> </tr> </thead> <tbody> <tr> <td>Other creditors (see below)</td> <td>5,554</td> <td>5,094</td> </tr> <tr> <td>Accruals and deferred income</td> <td><u>11,916</u></td> <td><u>4,700</u></td> </tr> <tr> <td></td> <td><u>17,470</u></td> <td><u>9,794</u></td> </tr> </tbody> </table>		2012	2011		€	€	Other creditors (see below)	5,554	5,094	Accruals and deferred income	<u>11,916</u>	<u>4,700</u>		<u>17,470</u>	<u>9,794</u>
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	2012	2011														
	€	€														
Corporation tax	-	-														
Social security costs: PAYE/PRSI	5,554	5,094														

NOTES NOT FORMING PART OF FINANCIAL STATEMENTS (continued)

8. Cash flow	2012		2011
	€		€
(i) Reconciliation of operating profit to net cashflow from operating activities			
Operating profit	88,340		67,615
Depreciation	3,406		4,749
Movement in debtors	1,194		7,533
Movement in creditors	<u>7,675</u>		<u>(4,104)</u>
Net cash inflow from operating activities	<u>100,615</u>		<u>75,793</u>
Cash flow (continued)			
(ii) Analysis of net funds/(debt)	2011	Cashflow	2012
	€	€	€
Net cash			
Cash at bank and in hand	137,411	98,296	235,707
9. Profit and loss account	2012		2011
	€		€
Pre incorporation profits	9,217		9,217
At beginning of year	122,702		55,087
Profit for the year	<u>88,340</u>		<u>67,615</u>
At end of year	<u>220,259</u>		<u>131,919</u>
10. Legal status of the company			
The company is limited by guarantee and has no share capital. As 31 December 2012, the company had 7 members (2011: 7) whose guarantee is limited to €1 each. The guarantee continues for one year after individual membership ceases.			
11. Approval of the financial statements			
The directors approved the financial statements for issue on 13th February 2013.			

**OPERATING STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2012**

	2012	2011
	€	€
INCOME:		
Counselling Fees	106,633	117,614
Pobal	132,575	167,197
Commission for the Support of Victims of Crime	12,400	13,000
Drugs Task Force	33,298	33,876
Family Support Agency	37,900	43,000
Health Service Executive	15,000	30,000
3 T's	10,000	-
Loreto	5,696	-
Miscellaneous Receipts	<u>18,839</u>	<u>14,842</u>
	372,341	419,529
EXPENDITURE		
Wages	222,163	247,652
Redundancy Costs	-	503
Supervision	8,335	1,247
Organisers Remuneration	-	9,000
Counselling Contractors	-	5,042
Counsellors Insurance	3,697	2,887
Professional Fees	-	9,226
Other Counsellor Expenses	2,468	2,210
Audit & Accountancy	6,081	11,335
Advertising & Promotion	814	2,399
Rent & Rates	14,770	18,493
Repairs & Renewals	856	3,424
Electricity & Gas	2,650	4,672
Telephone	4,659	5,340
Postage & Stationery	5,134	5,583
Miscellaneous Office Cost	8,968	18,172
Depreciation	<u>3,406</u>	<u>4,729</u>
	<u>284,001</u>	<u>351,914</u>
NET SURPLUS	<u>88,340</u>	<u>67,615</u>



Living Life Counselling

Madeley,
Eglinton Road,
Bray, Co. Wicklow
T: +353 1 286 6729

3, Off Collins Street,
Arklow, Co. Wicklow
T: +353 1 286 6729

www.livinglifecounselling.com

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